

Eileen Finn Interim (EFI)

EFI identifies skilled professionals for interim assignments; these executives join your organization to address specific projects for a limited period. We work with you to identify knowledge experts who may be in transition or who do not want the permanency of full-time positions. Candidates who are placed as interim hires go through the same rigorous screening process as our retained search candidates.

EFI candidates add value by providing:

- Immediate availability for short term projects or absences
- Ability to bridge specialty skills to fill a gap during a search process
- Alternatives for managing workloads through hiring freezes or budget constraints
- Knowledge transfer and training for current staff
- Flexibility
- Cost savings

EFI human resources professionals have the business acumen and technical skills to assist with a variety of projects:

- Staffing/Recruitment
- Leadership Development/Change Management
- Compensation Design and Administration
- Employee Benefits
- Human Capital Operations
- Human Resources Information Systems (HRIS)
- Generalist

Some Recent EFI Interim Placements

- **Li & Fung** - Consultant – Succession Planning, Americas
- **PIMCO** - Contract Recruiter
- **Bridgewater** - Director of Executive Recruitment
- **Standard & Poor's** - Executive Recruiter – Ratings
- **Ernst & Young** – Senior Technology Recruiter – Financial Services Practice
- **1010data** – Senior Technology Recruiter
- **Johnson & Johnson** – Human Resources Generalist- Corporate
- **Davidson Kempner** – Head of Recruitment – Experienced & College
- **Royal Bank of Scotland** – Head of Human Resources - Americas
- **Citigroup** – Human Resources Generalist – Investment Banking
- **Merrill Lynch & Co.** – Executive Recruiter – Corporate